



## ***PERSONNEL COMMITTEE***

***2.00 PM - MONDAY, 27 NOVEMBER 2017***

***COUNCIL CHAMBER - PORT TALBOT CIVIC CENTRE***

### **PART 1**

1. To receive any declarations of interest from Members.

#### **Report of the Head of Financial Services**

2. Proposal to create two permanent Financial Assessments Officer posts (*Pages 3 - 12*)

#### **Report of the Director of Education, Leisure and Lifelong Learning**

3. Decisions on Eligibility of Staff to join the Teachers' Pension Scheme (*Pages 13 - 18*)

#### **Report of the Head of Children and Young People Services**

4. Clinical Support (Family Support Services) (*Pages 19 - 34*)
5. Amendment to the Staffing Establishment in the Fostering Service (*Pages 35 - 46*)

#### **Report of the Head of Commissioning, Support and Direct Services**

6. Proposal to Amend the Staffing Structure within Direct Services (*Pages 47 - 58*)

#### **Report of the Head of Human Resources**

7. Menopause Briefing Sessions (*Pages 59 - 68*)
8. Budget Proposals / Voluntary Redundancy Scheme (*Pages 69 - 72*)
9. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.

**S.Phillips**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Monday, 20 November 2017**

**Committee Membership:**

**Chairperson:**        **Councillor D.Jones**

**Vice**                    **Councillor S.Paddison**  
**Chairperson:**

**Members:**        Councillors R.Davies, E.V.Latham, S.Miller,  
S.Bamsey, N.T.Hunt, S.A.Knoyle, D.Cawsey,  
R.G.Jones, S.Renkes and A.J.Taylor

**Non Voting**        Councillors P.D.Richards, C.Clement-Williams,  
**Member:**        A.Wingrave, A.R.Lockyer, P.A.Rees and  
D.W.Davies